

## ETHICAL CODE OF PLAYA ATLANTICO, S.A. I.

- INTRODUCTION: This Code of Ethics describes the values and principles of behaviour that we must observe and carry out when carrying out our tasks, identifies and recognises correct behaviour and shows how we should act in situations of conflict. Likewise, this Code of Ethics seeks to serve as a guide to make the best decisions in our work, in full compliance with the principles that govern the development of this company. In view of the above, it is essential to understand the contents of this document.  
Our daily actions and behaviours reflect who we are as individuals and representatives of PLAYA ATLANTICO, S.A., for this reason and to correctly reflect how we wish to be seen by our collaborators, suppliers, shareholders, investors, clients, guests and others, with whom we relate or accept in the performance of our daily work, we must comply with the values and ethical guidelines established in this Code. However, this Code of Ethics is not intended to be exhaustive, nor does it include all situations in which an ethical conflict may arise. Situations not covered in this document should be resolved in accordance with sound management judgment and sound judgement. Any questions or comments that may arise in relation to this Code of Ethics should be consulted with the Hotel Management of PLAYA ATLANTICO, S.A.
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- II.- OBJECTIVES - The PLAYA ATLANTICO, S.A. Code of Ethics is intended to: - Establish the principles to which the behaviour of people working or interacting with PLAYA ATLANTICO, S.A. must adhere. - Express, among others, the behavioural obligations that govern relations with PLAYA ATLANTICO, S.A. - Indicate the procedures to be followed and the persons to contact in situations of conflict.
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- III.- SCOPE OF THE PLAYA ATLANTICO, S.A. CODE OF ETHICS This Code of Ethics must have a general observance, that is to say, it will be applied to any person who works and collaborates with PLAYA ATLANTICO, S.A., whether as an employee, collaborator, supplier, consultant or any other form of relationship with this company.

## IV.- GUIDING PRINCIPLES

### 1 With our guests:

At PLAYA ATLANTICO, S.A. we treat our guests with hospitality, honesty and respect, we have the obligation that, through our attention and courtesy, your stay at our courtesy, their stay in our facilities is a comfortable experience, implementing operational protocols to ensure quality service and to provide the highest standards of security, provide the highest standards of security.

We seek to differentiate ourselves from our competitors, not only by the quality of our service at a reasonable price, but also by the experience of the stay that we offer to the guest, the quality of the rooms and the the guest, the quality of the rooms and the hotels in general. Our guests have the right to receive what they are promised at the promised price. Any misrepresentation of the truth or dishonest interpretation can jeopardise the trust and loyalty of our guests, damage our reputation and loyalty of our guests, damage our reputation and, in a given moment, we are entitled to legal entitled to legal sanction. In light of the above, we must at all times be honest and avoid misleading our guests. honest and avoid misleading our guests as to the nature of a service they will not receive, a service they will not receive.

### 2 With our suppliers and partners:

The relationships we have with suppliers of goods and services must be conducted with transparency, competence and science and technology.  
transparency, competence and science and comply with established policies, as a good relationship between suppliers and customers improves product quality and, consequently, better quality and, as a consequence, better quality and service is provided to guests.

At PLAYA ATLANTICO, S.A. we have the obligation to inform our suppliers in a clear, truthful and explicit manner, the needs and characteristics of the products or services we require, choosing the services that we require, choosing the supplier that offers the best conditions in relation to quality, capacity in terms of quality, capacity, product or service specifications, as well as delivery and price, among others. Suppliers must share the values and ethical commitments of PLAYA ATLANTICO, S.A., as well as satisfy the specific needs established in the requirements established in the applicable internal policies and have a solid reputation for fairness and integrity in their dealings. reputation for fairness and integrity in their dealings.

At PLAYA ATLANTICO, S.A., we must communicate the results of tenders and bids to our suppliers, as well as the of tenders and bids, so that these processes are transparent and fair.

Under no circumstances should we request, receive or offer gifts or money from the suppliers with whom we work or from those suppliers we work with or those suppliers competing to provide services to PLAYA ATLANTA.

provide services to PLAYA ATLANTICO, S.A. We have an obligation to explain to the supplier in a clear, friendly and clearly, politely and gratefully so that we cannot accept gifts or money, unless it is gifts or money, unless it is a symbolic gift that promotes your company, such as hats, pencils, mugs, etc. In the event that we are forced to accept a gift for reasons of kindness, we must gift for reasons of kindness, we must immediately notify the relevant management area, as appropriate, and transfer the item to the Company's management. Company Management.

Our staff's relationships with suppliers must be free of any form of corruption. of corruption. We must immediately report any doubtful situation to the relevant manager. appropriate manager. If a supplier is identified as being involved in illegal acts or breaches of this Code or breaches of this Code, we will take appropriate action, including, where appropriate, terminating the business relationship, where appropriate, terminating the business relationship.

3 With our investors and shareholders:

Our investors and / or shareholders are essential to the existence of PLAYA ATLÁNTICO, S.A. With them, we develop a relationship based on trust, honesty, ethics and honesty, ethics and transparency. By virtue of the above, at all times our actions and daily work must contribute to preserve their assets and correctly apply the resources in order to resources correctly, seeking the creation of its value.

All of us who work at PLAYA ATLANTICO, S.A. have the obligation to perform our tasks efficiently. our tasks efficiently. We must also process and generate accurate and timely information that allows investors to analyse the value of their investment. investment. In doing so, we will motivate investor confidence to continue to invest or to invest for the investing or investing for the first time, so that PLAYA ATLÁNTICO, S.A. will have a greater growth and, finally, better growth and, ultimately, better job opportunities for its staff.

At PLAYA ATLANTICO, S.A., we are committed to managing the company according to in accordance with the best practices of business management and corporate governance, with the highest corporate governance, with the highest quality standards in our industry.

4 With our competitors:

At PLAYA ATLANTICO, S.A. we compete by demonstrating the quality of our products and services. and services, so we must not make false comments or testimonials about our competitors with the our competitors with the aim of deserving them unjustly or that are in their commercial relations. in their commercial relations.

At PLAYA ATLANTICO, S.A., we highlight our strengths in an honest and transparent manner. transparent manner. Otherwise, we could lose the credibility of our products or services and be considered dishonest. or services and be considered dishonest with our guests and other third parties with whom we interact.

with whom we interact. At PLAYA ATLANTICO, S.A. we have an obligation to use our competitors' information in a lawful and fair manner, which allows us to show our competitive advantage, based on the practices of an open, free and fair competition.

#### 5 With society:

##### a) Commitment to the environment:

At PLAYA ATLANTICO, S.A. we carry out actions to safeguard the environment and the natural resources we use.

environment and the natural resources we use, for example: (i) we recycle, reuse and separate waste, (ii) the components of our inputs have sustainability characteristics and specifications; and (iii) most of our suppliers are certified by the relevant agencies. All of us at PLAYA ATLANTICO, S.A., are committed to using water, paper and electrical energy efficiently and to monitoring the efficiently and to control that they are consumed without misuse.

At PLAYA ATLANTICO, S.A., we have an obligation to adhere to the principles of sustainability of sustainability, which contribute to the optimisation of resources and ensure that our operation does not generate that our operation does not generate pollution. Our facilities have state-of-the-art technology in favour of the preservation of the environment. In addition, we have implemented actions to save and optimise the resources we use for our operation.

At PLAYA ATLANTICO, S.A. we distinguish ourselves by acting in a socially responsible way, contributing to the socially responsible manner, contributing to the communities in which we operate and we operate and minimising our impact on the environment. Any any faults, inconsistencies or anomalies we observe must be reported immediately to the Company's to Company management for immediate attention.

##### b) Commitment to the communities where we operate

One of our priorities at PLAYA ATLANTICO, S.A. is to contribute to improve the quality of life of the people in the the quality of life of the people in the communities where we operate, respecting at all times their customs and culture, as well as their fundamental rights. In PLAYA ATLANTICO, S.A., we do not tolerate practices that abuse or exploitation of minors, human trafficking or any other type of illegal practices. any other type of illegal practices. If we observe, suspect or become aware that any of our knowledge that any of our properties are being used illegally or in a way that is illegally or in a manner that does not respect human dignity, or that one of our colleagues is engaged in colleagues is engaging in misconduct outside the framework of this Code, we must of this Code, we must report this through any of the means set out in this document. the means set out in this document.

#### 6 With the government:

##### a) Respect for the law:

At PLAYA ATLANTICO, S.A. we have an obligation to observe and comply with applicable local laws and regulations and to local laws and regulations that are applicable and that regulate our functions in the functions in the places where we operate, as well as the laws of the country in question. It is our responsibility to be familiar with the laws, regulations and other general provisions for the proper performance of our company's Legal duties, to which we can turn in case of doubt or ignorance about the laws we have to observe. Ignorance of the laws with which we must does not exempt us from assuming the responsibilities derived from any non-compliance.

any non-compliance, which is why PLAYA ATLANTICO, S.A. is committed to knowing and complying with them. commitment to know and comply with them.

b) Anti-corruption:

Part of the daily activities of PLAYA ATLANTICO, S.A.'s staff consist of interacting with officials of public and private institutions. consist of interacting with officials from public institutions and governmental governmental authorities of the places where we operate, so we have the obligation to therefore, we have the obligation to interact honestly, complying at all times with the specific at all times with the specific laws or regulations established. It is strictly prohibited to give or promise to give anything of value to a public official in exchange for public official in exchange for influencing his or her decision.

A person who engages in corruption and/or bribery may be subject to strong sanctions by the bodies that oversee this type of practice; as well as legal and criminal action against the person and criminal and legal action against the instigator.

Care must be taken as using a third party to give a bribe is as bad as doing it directly. as doing it directly. Therefore, at PLAYA ATLANTICO, S.A. we have an obligation to carefully select contractors and suppliers who will obligation to carefully select contractors and suppliers who, working for the company, may interact with public officials.

7 With our staff:

a) Respect for the individual

Each person has a unique value and at PLAYA ATLANTICO, S.A. we recognise that the individual contribution of every that the individual contribution of each employee is essential to the success of the company. success of the company. At PLAYA ATLÁNTICO, S.A., we promote the development of each employee so that they have access to better opportunities and we encourage their professional, economic and their professional, economic and social growth. All PLAYA ATLANTICO, S.A. employees have the right to be treated with respect, fairness and justice, to be with respect, fairness and justice, to work in a healthy and safe environment, which allows us to carry out our which allows us to carry out our daily activities.

At PLAYA ATLÁNTICO, S.A. we believe that respect for the individual is essential to have a decent, safe and equitable workplace. Under no circumstances will we tolerate discrimination (by age, religion, sex, race, sexual preference or any other condition), discrimination on the grounds of sexual preference or any other status), harassment (whether physical or psychological), use of insults psychological), use of insults, mistreatment, abuse of authority towards staff and/or discriminatory/ discriminatory treatment. This puts their integrity as a person at risk and creates a hostile, unsafe, intimidating, offensive or uncomfortable working environment.uncomfortable.

As PLAYA ATLANTICO, S.A. staff, we must follow the rules of conduct set out in this established in this Code to encourage and favour positive working relations. positive working relationships.

b) Quality of opportunities

The results, responsibility, capacity, availability, commitment, as well as loyalty and commitment, as well as the loyalty and attitude to which we are bound as PLAYA ATLANTICO personnel of PLAYA ATLÁNTICO, S.A. in our daily work, will determine the growth of the employment of each one of us. Therefore, any act of favouritism is prohibited.

The aspects to be considered during the processes of recruitment, selection, recruitment, selection, hiring, promotions and recognitions will be based on fairness and transparency, using methodologies that support and document the objectivity of such processes. objectivity of these processes.

At PLAYA ATLANTICO, S.A., we are committed to providing employment and professional opportunities for employment and professional development to the best qualified people who have had a good job who have performed well in the workplace and have a behaviour that adheres to respect and

adheres to respecting and following internal and external regulations, without making a distinction on the basis of personal characteristics.

c) Safety

At PLAYA ATLANTICO, S.A., we strive to protect the health and safety of our personnel (as well as the health and safety of our staff (as well as of the people who visit us), as the physical integrity of the physical integrity of the worker is our priority. We have a responsibility to be attentive and comply at all times with the safety regulations and at our place of work for the provision of our services. the provision of our services. Within the facilities of PLAYA ATLANTICO, S.A. and during working hours, employees, collaborators and suppliers employees, collaborators and suppliers are prohibited from consuming alcoholic beverages or any type of drug that is not adequately supervised by a doctor. adequately supervised by a doctor.

d) Conflict of interest

As employees of PLAYA ATLÁNTICO, S.A., we are committed to perform our daily duties and execute our responsibilities in such a way that we in such a way that we achieve the objective entrusted to us, always for the benefit of the company. benefit of the company. If, in the course of our duties, we are confronted with situations in which we in which we derive a personal benefit or benefit for a third party with whom we have some kind of personal or work relationship, we would be faced with a "conflict of interest". "conflict of interest".

As employees of PLAYA ATLÁNTICO, S.A. we are committed to avoiding personal and commercial investment decisions that may compromise our ability to make decisions in the ability to make decisions in the best interests of our company. We are obliged to declare any interest that may conflict with the company, otherwise we will conflict with the company, otherwise we may be subject to the penalties set out below or those imposed sanctions set out below or those imposed by the relevant decision-maker. manager.

e) Work of family members

At PLAYA ATLANTICO, S.A. we are prohibited from working with family members, whether direct, indirect or direct, indirect or in-laws, in the same area or department, or in different areas different areas but which by their nature have direct communication. If this situation arises or there is a sentimental relationship between employees, we must immediately notify Company management in order to carry out reassignments or separations. necessary reassignments or separations to avoid any type of conflict of interest. conflict of interest.

f) Respect for internal regulations

This Code of Ethics, regulations, policies, procedures, instructions and other internal rules and regulations have been established by the Company's management. instructions and other internal rules and regulations have been established at PLAYA ATLÁNTICO, S.A. to carry out our work efficiently, respective and orderly manner, which contributes to the achievement of the Company's objectives. Company's objectives. Therefore, at PLAYA ATLANTICO, S.A. without exception, we all have an obligation to comply with the internal obligation to comply with internal regulations in the development of our daily activities. If we are not aware of them, we have the responsibility to consult these regulations with the area managers. If we are unaware of these regulations, we are responsible for consulting the relevant area managers.

g) Free services and/or discounts

At PLAYA ATLANTICO, S.A. we are prohibited from offering free or discounted services to third parties unless we discounts to third parties, unless the foregoing is expressly permitted in favour of employees and employees and directors by the applicable policy.

h) Care of PLAYA ATLANTICO, S.A. assets and work tools

All property, installations, furniture, equipment, technology and tools owned by PLAYA ATLANTICO, S.A. exist to carry out the tools owned by PLAYA ATLANTICO, S.A. exist to carry out our work comfortably, with the our work in a comfortable manner, with the conditions and elements necessary for its necessary for its execution, for which we have the commitment and the obligation to preserve them. By virtue of the above, it is forbidden to use them for our own for personal gain or for purposes other than work.

At PLAYA ATLANTICO, S.A. we have the obligation and responsibility to avoid the risk of abuse or misuse, loss, theft, waste, destruction, misappropriation, alteration, all the objects we have within our reach within this company. within this company.

Directors, Assistant Directors, Managers, as well as supervisors, as appropriate, have the have the obligation to confirm that the personnel under their charge have the necessary elements and tools to perform their duties. the elements and tools necessary for the performance of their work. Similarly, Likewise, as employees, we have the obligation to inform our immediate immediate supervisor of any needs that must be met for the proper performance of our duties. of our functions.

i) Use and management of confidential information.

All of us who work at PLAYA ATLANTICO, S.A. during the daily performance of our activities and functions of our daily activities and functions, we have the responsibility and obligation to make good use of confidential information. obligation to make good use of the information of the company and its subsidiaries, with whom we work subsidiaries, with which we work (whether commercial, business, labour, among others), including the including the information of employees, suppliers, shareholders, investors, customers, guests and investors, customers, clients, guests and that which, due to the nature of our operations, we receive. operations, we receive. In addition to safeguarding the information with which we work, we have an obligation to be more In addition to safeguarding the information we work with, we have an obligation to be more careful when dealing with information that is not public and which, if disclosed, could put the company at a disadvantage. It is strictly forbidden to share such information with PLAYA ATLANTICO, S.A. personnel.

ATLÁNTICO, S.A. that is not related to their respective functions, and much less with persons outside much less with persons outside the company, unless this has been duly authorised in writing by the person duly authorised in writing by the person in charge of the corresponding area, indicating the area, indicating the purpose or need, or when required by law.

Disclose confidential information, whether inadvertently or deliberately, or use it for personal or for personal gain or for the benefit of a third party, will result in internal sanctions or even legal internal or even legal sanctions (civil and/or criminal).

Any public statement about any aspect of PLAYA ATLANTICO, S.A. must be coordinated, approved and issued through the area responsible for the company's public relations of the company or investor relations. The purpose is to ensure that any public or internal communication is objective, serves our objective; serves our interests and those of our shareholders and/or investors; does not contain false or misleading information; and does not contain false or misleading information.

that it does not contain false or misleading information and that it complies with all legal and regulatory requirements all legal provisions and established internal regulations.

If there are any doubts about the handling of confidential information, the immediate superior or the consult with the line manager or the Legal Department of the company.

#### j) Use of information technology

The technological resources available to us at PLAYA ATLÁNTICO, S.A. (internet, intranet, wireless networks, e-mail, telephone, fax, etc.) are exclusively for the performance of our functions as employees, so it is forbidden to use them in a way that generates abuse and distraction in the distraction from the performance of our duties and responsibilities. Only authorised systems and those that are licensed to do so will be used. to do so. It is strictly forbidden to install, use or distribute any unauthorised software that may violate the unauthorised software that may violate the security of our systems and cause viruses to enter our that may result in the entry of viruses or cyber intruders. It is strictly forbidden to forbidden to make copies that are not duly authorised.

At PLAYA ATLANTICO, S.A., it is strictly forbidden to use technological resources to distribute resources to distribute communications that could contain offensive or defamatory offensive or defamatory messages that threaten the reputation of other employees, collaborators, suppliers, shareholders, investors, customers, guests, competitors and the people or companies with which we have a relationship, which directly affects the directly affects the reputation of PLAYA ATLANTICO, S.A., and we must avoid this at all times must be avoided at all times.

#### k) Issuance of truthful and timely information

At PLAYA ATLANTICO, S.A., we act with honesty and integrity when issuing reports related to the results of the operation, financial activity, quality and safety reports, as well as quality and safety reports, as well as any report derived from our commercial operation, our daily activities, our business operation, our day-to-day activities, in accordance with Laws, internal rules and regulations that apply to us. All persons working in PLAYA ATLANTICO, S.A. have the commitment and responsibility to contribute to the commitment and responsibility to contribute accurately with regard to the information we generate, mainly that which information that we generate, mainly that which is sent to the public entities that by law we are public entities that by law we are obliged to submit at regular intervals.

Inaccuracy or lack of transparency in our financial information may make us subject to legal subject us to legal sanctions, as well as affect the confidence of our guests, customers, shareholders and shareholders our guests, customers, shareholders and/or investors, as well as seriously damaging our reputation seriously damage our reputation.

At PLAYA ATLANTICO, S.A. it is forbidden to manipulate or distort records, information or documents related to daily functions or responsibilities, whatever their nature. responsibilities, whatever their nature; the information that is recorded must be accurate. accurate.

The registration of non-existent matters, whatever they may be, falsification, manipulation or misuse of false information shall be considered fraud, manipulation or misuse of false information shall be considered fraud.

### V.- DISSEMINATION AND COMPLIANCE

It is the responsibility of PLAYA ATLANTICO, S.A. to ensure that the rules of conduct and the ethical principles the ethical principles contained in this Code of Ethics are duly and timely disseminated among its employees, delivering disseminated among its employees, delivering a copy of this Code to each employee, and acknowledging receipt employee, with acknowledgement of receipt. PLAYA ATLANTICO, S.A. must, in turn, disseminate to its employees the adjustments made to this Code to its employees in a timely manner.

Likewise, PLAYA ATLÁNTICO, S.A. undertakes to provide the means to reporting breaches, so that those who report them do not suffer the consequences for doing so.

It is the responsibility of PLAYA ATLÁNTICO, S.A. that the development and operations areas disseminate this Code and its operations areas disseminate this Code and its adjustments among its collaborators, collecting acknowledgement of receipt.

## VI.- ETHICS COMMITTEE

The Ethics Committee of PLAYA ATLÁNTICO, S.A. is the body responsible for supervising compliance with our Code of Ethics, and its main functions and responsibilities are as follows its main functions and responsibilities are the following:

- To monitor and evaluate proper compliance with the Code of Ethics.
- Receiving, analysing and investigating all reports related to violations of the Code of Ethics received through Receive, analyse and investigate all reports related to violations of the Code of Ethics that are received through the reporting means set out herein.
- Provide the necessary and appropriate reporting means for employees to report any violations of the Code of Ethics employees to report any breaches of the Code of Ethics.
- Take the necessary steps to protect confidentiality and security with whistleblowers and encourage them to speak up encourage them to speak freely without fear of retaliation, dismissal or discriminatory treatment discriminatory treatment
- Identify and determine the appropriate actions to take prior to: (a) breaches of the Code of Ethics; (b) breaches of the Code of Ethics of the Code of Ethics; (b) failure to report observed violations; or (c) failure to cooperate or obstruction of related investigations.
- (c) failure to cooperate with or obstruction of related investigations.
- The Company Secretary is required to report to the Board of Directors any incident reported to the Ethics Committee any incident reported to the Ethics Committee.
  
- The Ethics Committee is responsible for communicating this Code of Ethics to PLAYA ATLANTICO, S.A. staff and to any other person who may be affected by it. PLAYA ATLANTICO, S.A. and to any person who may be affected by it. The Chairman of the Board of Directors of PLAYA ATLÁNTICO, S.A. is responsible for ensuring that all staff are aware of the Code of Ethics and where to report any incident. any incident should be reported.

The Ethics Committee is made up of 2 members appointed by the Board of Directors of PLAYA ATLANTICO Board of Directors of PLAYA ATLANTICO, S.A. These members are the Secretary of the Board of Directors, Mr. Javier Mesa López, and the Auditor, Mr. Manuel Andrés Perera Carballo.

## VII.- CONSEQUENCES OF NON-COMPLIANCE

Non-compliance with the principles and obligations established in this Code of Ethics or requesting third parties to violate them, as well as not reporting observed abuses and not cooperating or obstructing related cooperate with or obstruct related investigations shall be subject to the corresponding sanctions sanctions as appropriate.

The Ethics Committee may advise the management of PLAYA ATLANTICO, S.A. to impose, among others, the following disciplinary sanctions for violations to the Code of Ethics, depending on Ethics, which will depend on the seriousness of the behaviour or omission:

- Written warning

If the Ethics Committee concludes that the conduct or omission represents a minor misconduct, it will issue a written warning to the employee. If an employee receives 3 (three) (three) warnings of this nature, the Ethics Committee may instruct the Company's management to terminate the employee's Company management to terminate the contract for just cause.

- Termination of employment

Notwithstanding the foregoing, the Ethics Committee may direct the Company's management to immediately and without cause terminate the employee's employment. management to terminate immediately and without notice, for just cause, any contract with an employee in cases where employee in cases where the conduct or omission of such employee is classified as serious by the Ethics Committee conduct or omission of such employee is deemed by the committee to be serious, regardless of any applicable legal legal consequences that may be applicable.

#### VIII.- MEANS OF REPORTING BREACHES OF THE CODE OF ETHICS.

PLAYA ATLANTICO, S.A. makes available to its employees and to those persons who PLAYA ATLANTICO, S.A. provides its employees and those who interact with PLAYA ATLANTICO, S.A. with an independent communication channel to report irregularities and any violation of this Code of Ethics anonymously through the following means through the following means:

Email: [javiermesa01@gmail.com](mailto:javiermesa01@gmail.com)

Telephone: 605845635

PLAYA ATLANTICO, S.A. is aware that values are an essential and vital part of the life and culture of the company essential part of the life and culture of the company, therefore, it takes seriously any notification of inappropriate behaviour any notification of inappropriate behaviour detected within the organisation. Members of the Ethics Committee will ensure the anonymity and safety of the complainant at all times and safety of the complainant at all times.

In no way dismiss, suspend, threaten, harass, interfere with the right to employment or discriminate against any individual right to employment or discriminate against any person for providing information, assist in providing information, or cooperate in an investigation that presumes non-compliance with any provision of this Code failure to comply with any provision of this Code.

#### IX. SPECIAL CONSIDERATIONS

In addition to regulating our work behaviour, this Code aims to to achieve an ethical business culture that sets an example in our country.

It is important to mention that this document does not cover all situations that may arise in our work environment situations that could arise in our work environment, so its content must be considered in accordance with the requirements of the be considered in accordance with the requirements of the laws in force.

Finally, we should bear in mind that if any situation we face in our day-to-day work is our work on a day-to-day basis lacks a specific ethical guideline, we hope that all of us at PLAYA ATLANTIQUE everyone at PLAYA ATLÁNTICO, S.A.